

The Research of Community Care Endowment Model with Chinese Characteristics

Lu Yating, Huang Xue

School of Management
Shanghai University of Engineering Science

Abstract

With the development of society and accelerate aging, the needs of older persons continues to expand, solely relying on family pension and pension institutions can not meet the needs of the elderly. Community care in this context is the introduction of the Chinese to build with Chinese characteristics, community care endowment model, not only need to study the origin and development of the Western community care, but also to analyze Chinese special conditions. On this basis, we put forward the pension model with Chinese characteristics.

Keywords: Chinese characteristics, community care, pension services

1. Introduction

Accompanied by a decline in fertility levels and average life expectancy, accelerated aging of our population. As of 2010, Chinese population above the age of 65, the proportion of the total population of more than 7 percent, marking China has entered the aging society. Solve the pension problem is an important social issue that our country will face in the future, in this context, community care for the elderly was introduced to China. In the traditional family-based old-age pension model is facing many challenges, in the situations, learn the concept of community care, build in line with national conditions, the Chinese characteristics pension model is imminent. This article will be based on the origins of community care, analyze its advantages in Chinese development, put forward community care endowment mode with Chinese characteristics.

2. Origins, Changes and Implications of Community Care Model

2.1 Origins and Changes of Community Care

Community Care concept originated in the 1950s in the United Kingdom, it is a product of post-World War II "anti-institutional" of movement, residential care has nearly a hundred years of history, built in the 19th century, a number of large vulnerable groups in Europe agencies to provide services in the poor, they play an important role in helping the weak. However, to the 1950s, residential care model becomes increasingly obvious drawbacks, non-humanity management and services, the elderly and people with disabilities arising dependence from long-term hospitalization and reduce the resulting physical function and social adaptability, causing widespread concern in society and government. To overcome the drawbacks of residential care, the large-scale residential care institutions dissolved, replaced by small, community-based organizations, so that the object back to the community and family, in the environment at home or in a residential community, formally or informally service system of community care assistance and services resulting. In 1958, British Minister of Health pointed out: "The basic principle of our services for the elderly should be: For the elderly, the best place is their home, may be assisted by home care if necessary."

1990, Britain issued the "Community Care Act" active in developing the national implementation of community care nursing service. From the British community care is divided into two types: one is cared for in the community; Second, by taking care of the community. Community care in the form of the above two types were two periods reflects the British Government, the British community care service concept is different in the 1960s and 1980s. British concept of community care services within the community to achieve cared for by the transition from community leaders to take care of, is the British government since the 1970s, in order to solve the welfare state from the financial, economic, government bureaucracy and legal crisis, then implement an effective way to cut welfare, save the cost of caring, reduce government's responsibility of welfare.

2.2 Meaning of Community Care

The so-called community care refers to cooperation within the community by the community for all kinds of people to provide care to those in need, in order to improve the quality of life of residents in the community environment, where "needy" covers a very broad, mainly refers to the sick and elderly persons and children. Community Care have broad and narrow sense, broad community care, including to help the elderly, the disabled, children, women, the unemployed, people suffering from various diseases, and narrow community care specifically refers to the elderly care, the concept of community care in this article refers to the narrow concept that care for the elderly. Author believes that elderly community care under the government's funding and support, for the elderly who have difficulty to care themselves according to their different needs, from the community formal and informal resources, including corporate groups, organizations, volunteers, neighborhood services, such as mutual welfare and public services and among residents.

A complete sense of community Care is a combination of "care in the community" and "by taking care of the community" in two ways. It includes specialized care services and non-specialized care services. Specialized care is a service provided by a professional organization establishment by the government, NGO or business; non-specialized care services primarily care services provided by community residents, volunteers, elderly relatives. The so-called "care in the community" refers to community-based care services provided by a variety of small, specialized agencies within the community. This care is provided according to the needs of the elderly, closer to the daily life of the elderly. "By the community to care" refers to community-based care services provided by elderly relatives, neighbors and volunteers, though such care is informal, but it can provide some formal care services agencies can not provide. Community care has the difference between formal care and informal care. Informal care mainly provided by caregiver relatives, neighbors and volunteers to offer everyday life service. Formal care refers to care services and community-based organizations to provide various forms of construction, this care is a service provided by the expertise of the service personnel.

3. With the Implementation of the Conditions of Community Care

First, the in-depth development of Chinese political reform effectively promote the scientific of community management system for establish the endowment model of community care provides a framework conditions. With the establishment and development of the socialist market economy, the government gradually changed the direct intervention for life of socio-economic, changed the social undertakings arranged situation, foster the formation of a structural differentiation of new pattern of government, market and social. Government administrative resources, structural differentiation of market economic resources and to re-determine their resource allocation principle, bound to peel original social function undertaken by government and business organizations. A lot of social affairs about culture, education, pension, sports and everyday life are increasingly return to society or community. Community Care, a new development of structural factors of social field, will assume a variety of social functions that governmental organizations can not effectively provide and market profit organizations unwilling to provide, and will play an increasingly large role.

Secondly, Chinese implementation of community care model has a solid organizational foundation. Since the founding of new China, Chinese cities have been established community organization system composed by street and neighborhood, every street and neighborhood has its definite geographical scope, and their duties conferred by law and government, carry out the work, so that our urban communities highly organized, in Beijing, Shanghai, Tianjin and other cities have formed a pattern of implementation of Community Care endowment more perfect organization system.

Thirdly, community building since the 1980s has provided talent conditions for the development of community care. Our community began to focus on improving the quality of community management personnel, active reserve personnel for community care. From the trend point of view, community building inevitable develop to orientation of scientific, professional, and practice of community building also requires community training specialized personnel. Some communities have begun to open to the social to recruit community management personnel, in order to improve community management. There are a number of communities directly absorb professional knowledge students, and even some university professors have to do part-time or run for community duties.

Finally, enhance awareness of our citizens, to provide a reliable guarantee for our purposes of community care retirement mode.

Participation is an essential feature for civil society, but also the basic requirements for our resident transition period. With the deepening of Chinese reform and opening up and modernization drive, steadily improving the quality of our citizens, some of the social consciousness of citizens has begun to wake up and get a great deal of improvement.

4. Construction of Community Care Pension Model

Faced with the increasingly serious problem of aging, but also we draws on British community care model, on February 2006 the Second National Conference on Aging proposed to build a home-based care and community based services, institutional pension supplement with Chinese characteristics pension service system to deal with the increasingly serious problem of aging. The service system is in line with Chinese national conditions, but also provide theory and policy basis for we to vigorously carry out community care pension model, to improve the development of community care retirement model can provide strong support for home care, you can make community service more professional, standardization, can integrate formal and non-formal community service resources, but also can provide new opportunities for the development of traditional pension institutions. Therefore, to build "based home care and based community services, institutional pension to supplement pension service system with Chinese characteristics," to develop community care is a priority for pension model, according to the specific circumstances of this stage, full use of the existing resources of pension institutions to the development of community care pension model is a good choice.

4.1 Cause Analysis of Using the Existing Resources of Pension Institutions to Develop Community Care Pension Model

Although the building of community develop rapidly, but there is a big gap from the expectations of residents, both hardware and software, in addition to a very small part in the economically developed and the region of advanced concept outside communities, it is difficult to meet the conditions for the development of community care, mostly communities do not have the facilities nor the person can provide professional services, non-formal service network has no platform to sustain the organization, the various pension services lack of long-term mechanism can not be sustained in the community, the community does not have a professional body to operate. Community committees and villagers' committees assume a lot of this kind of work, but they are as a grass-roots autonomous organizations, but the lack of legal personality of subject of service delivery, strictly speaking community committees and villagers' committees can not provide professional care services, they themselves do not have these capabilities and resources, and traditional pension agency has been in bear the burden of pension services, although their level of service needs to be improved, but compared with the community they have unparalleled advantages in the process of building our community care pension model relies on the traditional pension institutions can play a huge role in promoting, mainly reflected in the following aspects:

Firstly, the pension agency can provide empirical and professional support for the development of community care, community care can enhance the level of service. Chinese traditional pension institutions have large work experience of pension service, a sound service system, but also have large number of professional background and practical experience of the staff, which is not available in any other sector. These experiences and knowledge in the construction, organization and staff training of community service system, community service platform structures could play an important role in promoting, but also can improve the professional level of community service.

Secondly, relying on the traditional pension institutions can better integrate various resources, save the costs of construction. Pension agency has a large number of services and facilities, can provide a lot of regular services, which is currently lacking in community care services, by building community care endowment model, pension institutions will integrate resources as formal care services into community service, can existing services and facilities and services work more effectively, thereby saving the cost of investment.

Finally, relying on the pension institution can greatly accelerate the pace of construction of old-age service system. At present, pension problem has been very prominent in China, and build community care retirement mode requires a process, project planning, materials and equipment preparation, organization and training of staff needs a lot of time. If you rely on an experienced pension institutions, will be able to save a lot of lead time, but in the process of construction can also reduce many problems arising due to lack of experience.

4.2 Building Community Care Retirement Mode Relies on Pension Institutions Should Pay Attention to Several Issues

4.2.1 Should Handle the Relationships between Benefits and Industrial of Pension Service

The nature and characteristics of the service object from the pension service, the pension services have certain properties of social welfare, the elderly themselves belonging to vulnerable groups in society, the overall low income, many elderly people lacking capacity to act, and therefore when build community care endowment model, we must highlight the benefits. Our Constitution also expressly provides that "Chinese republic citizens in the situation of old age, illness or incapacity, have the right to receive material assistance from the state and society" and therefore in building the system of community care service must reflect certain welfare. On the other hand, from the experience of foreign countries and the practice of Chinese reform, insist on industrialization of pension services can promote the healthy development of the pension industry, also can fully mobilize the enthusiasm of people to join the pension business, but fully "market" will departure from the welfare of pension service itself has. Therefore, the government and the pension institutions must be clearly defined the identity when constructed the community care service system, so that the country's welfare and industrialization of pension services organically combine, they both mobilize the enthusiasm of the pension service agencies, also make every elderly can be able to enjoy care services without feeling overburdened, also support policy should be permitted in the extent of the national and local governments, this is also a problem, with large regional differences it is even more difficult for us to resolve it, requiring all regions continue to practice, explore, adjust gradually form a mechanism consistent with local conditions.

4.2.2 Should Further Improve Service Quality and Professional Level of Staff

Regardless of the pension model, ultimately necessary to fulfill the service person to person, so the quality of service and professional levels are crucial, while the staff of current pension agency although relative to other sectors more professional, more experience, but the masses still require a great distance. So in order to build a retirement community care model with pension institutions as the basis, improve the staff of the pension institutions of service quality and professional level is necessary, they will be responsible for organizing training a considerable part of the staff in community service, their quality of service and professional standards will directly affect those who work in the community, It must be trained all kind of professional in the pension services, some highly specialized areas of work require relevant educational background or professional qualifications, such as social work, counseling, clinical care, rehabilitation and correction, nutrition, etc. This is the prerequisite to ensure the quality of service of community care.

4.2.3 Should Handle the Relationship between Community Care Agencies and Pension Institutions

With pension institutions as the basis to build community care service system, we must deal with the relationship between the two, otherwise it will cause unclear, chaotic management, local pattern is not uniform, it will bring a lot of management problems, is not conducive to embody the welfare state policies in community care, it must clear the relationship, whether it is public private assistance, or public office to help, must be clearly divided the responsibilities, rights and interests between the two.

4.2.4 Staff should Protect Benefits

Currently, the lower benefits of staff is ubiquitous in some pension institutions, particularly those staff providing direct services for the elderly in the front line, this is due to their own lower levels of service and professional, on the other hand also because of some special staffing system. Lower benefits is difficult to make these staff to identify with the work undertaken, the laws of market economy and unhealthy society make many young people choose to give up this industry. Therefore, when building a new community care service system should fully consider this issue, so that the average wage level of employees and of location of other industry professionals roughly, contributions jointly by employers and individuals to participate in social insurance, their wages can upgrade of the level of the price, seniority, skills, job level and have to be adjusted so as to enhance the professional status of employees and professional identity.

4.2.5 Should Be Prepared to Organize, Manage and Maintain the Non-Formal Service System

This is one of the characteristics of community care pension model. it also that many pension institutions in mainland lack currently, China's pension agency in the mainland have few informal services, almost have no own volunteer management platform, and one of the most important advantage of the community care pension model is the ability to integrate non-formal care resources.

5. Conclusion

Illness and death is a natural law, said from the meaning of life when everyone has the old, in the road of life towards the end of the time, each old person has a sense of security, according to the good wishes of worthiness. Due to the aging population in our country seriously special period, and community care service system is still in an initial stage, how to continuously improve the construction of this community care with Chinese characteristics pension service system, it is an important issue that we will still need a long-term study.

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